

# KBOA MENTORING PROGRAM

## Purpose

To guide, give direction, provide feedback, and help develop new officials abilities (New members). To prepare these new officials for advancement to higher levels (JV, Varsity) of officiating. To encourage experienced officials to share their knowledge and skill.

## Procedure

An experienced official would be paired with a new member (official) for the purpose of observation, discussion and developing in his/her officiating.

## Process

The Mentoring committee will seek out experienced officials that are willing to commit to assisting new members in this mentoring program (**\* the program will not be open to the entire membership of current KBOA officials**). The number of mentors will depend on the number of new officials that are offered full membership.

## Pre-requisites

### Mentor requirements

1. Active-good standing, varsity level official. Should have tournament as well as post season experience.
2. Must be available thru-out the season to communicate with paired new member. Should be able to discuss game situations adequately, interpret rules correctly, answer questions, and observe effectively. Be able to relate own experience.
3. **Be committed to the cause of making the KBOA a better association.**

### New Official (Protégé) requirements

1. A new official accepted into the KBOA as a full member.
2. Must have a willingness to accept (constructive) criticism and evaluation from mentor with positive attitude. You may not agree with mentor, but should have an open mind to his/her suggestions.
3. Must be committed to advancing to higher levels of officiating (i.e. JV. Varsity).

## **2007-2008 KBOA MENTOR PROGRAM**

**In an effort to provide regular and dedicated support to KBOA new officials, the Mentoring Program pairs new officials with more experienced officials as a means to develop new officials, discuss game situations, interpret rules and come to know the structure and policies of the KBOA.**

**To help achieve this goal:**

- **Mentors should be the first contact for new official to discuss game situations, rules or any other KBOA related issue.**
- **Mentor and new official shall provide each other a copy of their schedule (no matter how limited the schedule may be) for possible observation opportunities. Each Mentor should make an effort to observe/evaluate their protégé (for lack of a better word) at least once during the season (we really would like you to evaluate them at least 2x). Each evaluation will be given to Scott Johnson, with a copy going to the protégé and the Mentoring committee.**
- **Protégés should be encouraged to attend/observe their Mentor's games and be prepared to ask questions concerning game situation. If possible the protégé should sit in on pre-game, halftime and/or post game conferences. This observation shall be done as often as possible.**
- **If possible, we would like each mentor to officiate one game with their protégé. We understand that this may not be able to happen for all pairs, but as many that can please consider this request.**
- **We would like for each pair to exchange schedules no later than Dec 1.**

**\* The success of this program will depend on each of you stepping up and making the effort to make the program work. Both the new official and the mentor are responsible for maintaining regular communication.**

If you have any questions or feedback, please contact James Johns or any member of the Mentoring committee.