



TOSS-UP!!

2007-2008 SEASON

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KBOA Banquet and Season in Review

Thousands attend fabulous end-of-season KBOA Banquet!!

Not really but we did have ~115 attend this festive occasion to celebrate another season and to thank those close to us for putting up with us (or without our help) during the just concluded season.

Go to our KBOA website to view the pictures and winners from this year's banquet. I congratulate the winners for their hard work to earn their well deserved recognition.

I would like to thank the Banquet Committee headed by Barbara Peak and James Johns for their efforts to put on a great banquet. Numerous other people helped out and secured some really great door prizes. George Demic and his company Zen Reprographics, in particular, was very instrumental in making some of the unique posters, awards, and a door prize that were presented.

Unlike previous banquets I felt a need to summarize what your Board of Directors goals were for this year and how we fared against them. This was sort of a state of the KBOA address. I will only hit the high points of my talk but this should be enough to confirm that this Board delivered on some meaningful goals and tackled some difficult issues this year.

But first I need to thank my wife Ginny for understanding how important this year was to me and allowing me the freedom to put some of our family things on hold until this year was over.



WHISTLE - STOP: PRESIDENT'S MESSAGE



KENTUCKIANA BASKETBALL OFFICIALS ASSN.
P.O. Box 37206 • Louisville, Kentucky 40233

TOSS-UP!! is a periodic publication of the KBOA Website: www.kboa.org
Editor: Bob James

Here are the 2007-2008 Board members that were able to attend the banquet. From L—R: Paul Broderick, Rick



Browning, Barry Morris, Bob James, Keith Carter, Tony Ramsey, and James Johns. Absent: Kevin O'Byran, Dan Gerber, Bruce Allen, Kelly Bonds, Barbara Peak, & Tom Wallace.

Now to summarize our accomplishments for the past season. We had our first meeting in May 2007 and decided on the following 5 goals for the year:

1. Improve the camaraderie/morale of the association
2. Work with both assigners to acknowledge what worked and improve on areas of concerns to both of us.
3. Improve on recruitment, training, and retention of new officials.
4. Address numerous problems arising from our 12 year old by-laws and lack of good records of how we have done things in the past and
5. Continue our active community involvement by supporting the Christmas fund and Special Olympics.

We had two guiding principles:

1. Each board members would head or be involved in the committees that we would set up to actuate our plan and
2. Where practical we would pull in from the rest of the association additional members to work on the committees.

KBOA DATES AND DEADLINES

KBOA DUES FOR THE 2008/2009 SEASON = \$50

DOUBLE DUES ARE NOW DUE



Goal 1: We expanded the role of the Social & Banquet Committee headed by Barbara Peak, Tom Wallace, and James Johns. We had two summer events: golf outing and Bats game. During the season we met 8 times on Fridays mostly at Buckhead. Attendance varied from 10-40 people and avg about 15 each night. We re-instituted this Toss-Up newsletter to better communicate to the entire membership. Hits on our website improved significantly from 700 per month to >4,000 per month. Lastly, we invited Tim Amshoff and Jerry Wyman to a general membership meeting to hear and discuss our concerns. I think we accomplished this goal.

Goal 2: We invited Bobby & Scott to Board meetings and worked on the following: guidelines for accepting games on TheArbiter, payment of assigner fees before games given out, and the timeliness of JV ratings coming out. In addition, all of our efforts and those of Tim and Jerry and Robert Vinegar resulted in an increase in the game fees for all levels this past season. Lastly, Bobby efforts led to a major change in the rating system. The rating process is now a positive tool to recognize good officials and can no longer be used to penalize an official that a coach dislikes. Think we get an A+ here.

Goal 3: Tony Ramsey and Tom Wallace headed up our Training Committee. We moved the clinic to HOOPS. They provided excellent facilities and quality games for our recruits to officiate. We took in 18 members and 10 associates. Many of the associates became full members during the season. The 2nd & 3rd year clinic was a struggle particularly the timing around Thanksgiving. I believe the Board will combine both clinics next season since the facilities at HOOPS will allow us to accommodate both at the same time. James Johns led a committee targeting retention of officials. This led us to develop our Mentor Program for our 1st yr officials. While we have not completed our evaluation yet, I believe it will pay significant dividends in the retention of our 1st yr officials. We also developed an evaluation form that could be used at games by varsity officials who observe a JV game prior to their varsity games. These evaluations were shared that night with the JV official and sent to Scott for end of season evaluations/ratings. Scott indicated that he had received several dozen by the end of the season. Lastly, we instituted the Rip Hatfield Scholarship to recognize his contributions to development of officials. This scholarship will help defray the camp fee, up to \$250, for one of our members to improve his high school officiating skills. The winner this year was Romonte Dishman. I think we hit at least a double or triple on this goal.

Goal 4: We formed a by-laws committee of Rick Browning, Paul Broderick, Barry Morris and Bob James. 14 meetings later they presented a significantly revised and updated by-laws that were unanimously accepted at our Jan 2008 general membership meeting. Their work addressed numerous issues that past boards and presidents have faced but did not have the by-law support to effectively handle. I thin we hit a Home Run here.

Goal 5: This was a very unusual yr. Both Special Olympic events were cancelled. We did an excellent job, though, of supporting our Christmas Fund. Keith Carter worked with Steve Coffman to make this another success story. We raised \$2,500 this year, > \$40,000 since 1988. I would like to thank those that took a family shopping this past Christmas: John Boylan, Rick Browning, Andrew Norton, Pete Quesada, and Jerry Hedges. Think we were again successful in this endeavor.

In Summary, Your Board accomplished a tremendous amount of important work. We all owe them our thanks. Be sure to personally convey your tanks the next time you run into one of them.

Rick Browning—Ready to Take Over May 1



Here is an excerpt from Rick's comments at the banquet after receiving his gavel for the coming yr. "We will try to emulate the direction from the previous administration.

I promises that we will work tirelessly to make our organization the best that it can be. However, I am going to ask two things of all members beginning tonight: First, be genuinely happy, genuinely excited for the accomplishments of fellow officials.

Secondly, do everything in your power to help your partner become the best that he or she can be. If together we do these two simple things we will be able to help each other with our shortcomings and better celebrate our successes. Remember, be truly happy for each other's achievements and do everything in your power to help your partner become a better official.

If you have any concerns or questions regarding your organization, please see a Board Member and we will address it with the attention that it deserves." Good Luck 2008-2009 Board (BJ)